



## Mill Village Farms Youth Apprenticeship

[Mill Village Ministries](#) is a faith-based family of nonprofit enterprises that elevates our whole community through social justice, healthy food, bicycle access, youth employment, and entrepreneurial training in Greenville, SC. [Mill Village Farms](#), one of MVM's branches, is a nonprofit farm and produce distributor that teaches life skills to youth, employs students, and provides access to healthy produce for all in Greenville, SC. Our mission is to connect and improve the community through farming, healthy produce distribution, and youth workforce training; one MVM program that helps us accomplish our mission is youth apprenticeship. Our vision is a plentiful Greenville with confident youth prepared for employment as well as access to healthy produce for all.

### Job Details & Compensation:

Youth Apprenticeship begins as a part-time, 7-week summer job opportunity (June 12th - July 28) working 15 hours per week. The schedule will be Wednesday-Friday, with shifts from either 7:30a-12:30p or 12:30p-5:30p, as well as the first Saturday of the month. Pay will be \$9/hour, with the potential for a midsummer raise based on performance. Apprentices will be paid every two weeks. Based on performance and availability, you will be invited to continue working after school seasonally through May.

### Job Description:

Four youth apprentices will work at our urban farm, practicing basic job skills, teamwork, and leadership. They will work at our farm, markets, help plan a dinner event, and take personal and professional development classes.

### General Responsibilities:

- Participate in gardening, work in all weather conditions, lift up to 25 pounds repeatedly, and spend majority of shift standing, walking, and bending
- Stay motivated and engaged in work tasks such as:
  - Farming: Harvesting, weeding, planting, prepping beds, & cleaning
  - Box Distribution: Distributing produce to the community through FoodShare and Good Neighbor Boxes
  - Popup Markets: Selling fresh produce from the farm to customers in West Greenville

**Formation Personal & Professional Development:** All Mill Village apprentices have the additional privilege of participating in Formation – personal and professional development through classes and field trips.

- *Summer Formation Opportunities*

- [Youth for Justice](#) small group and book study
- Cooking Class
- Field Trips to expose students to opportunities in work, hobbies, and education. Examples include black history in Greenville, climbing, Table 301 service industry, MedEx hospital visit, camping, and Jocassee Lake boat ride.
- *School Year Formation Opportunities*
  - 1-1 Mentoring
  - Money Skills
  - Soft Skills (Emotional & Social Intelligence, Communication, Conflict Resolution, Time Management, Mental Health, Morals & Values, Habits & Goals)
  - Field Trips

**Requirements:**

- Completed MVF's Spoons and Sprouts Youth Program the previous fall or spring
- Willingness to learn and adapt to new situations and work with a variety of personalities
- 14-18 years of age and physically able to participate in farm work

**Ideal Candidate:**

Most students in this program are minorities who live in under-resourced communities in Greenville, SC. Apprentice applicants who live in a neighboring Mill Village neighborhood and are interested in the food system and gardening are more likely to be hired.

**[Mill Village Ministries Diversity, Equity, and Inclusion Statement](#)**

**[www.millvillagefarms.org/youth-employment](http://www.millvillagefarms.org/youth-employment)**

**Questions? Email [jessica@millcommunity.org](mailto:jessica@millcommunity.org)**