



## Youth Apprenticeship Ally Partnership Agreement

*By serving as an Apprenticeship Ally Partner, your company is providing meaningful work opportunities for Mill Village students and further contributing to their personal and professional development.*

### Ally Partner Commitment

- Be willing to hire at least one MVM Youth Apprentice in a challenging, positive work environment
- Summer: Provide at least 20 hours/week of work and reserve Tuesday afternoon (4:30p) off
- School Year: Provide at least 10 hours/week of work & reserve Tuesday afternoon (4:30p) off
- Suggested starting youth employee pay of at least \$12/hour. Partner Rate is: \$\_\_\_\_\_
- Manager completes monthly five minute MVM survey of Youth Employee performance
- Manager completes provided performance evaluation twice a year and shares with MVM Youth Program
- Manager communicates with MVM Youth Manager if a student employee receives a warning or is not meeting performance expectations
- Ability to fire student at-will if underperformance or breach continues after 1 warning
- Minimum  summer (June - August) **OR**  one year (June - May) commitment (select one)
- Ally Partner Representative attends annual Focus Group Meeting (delicious meal included!)

### MVM Youth Program Commitment

- Train and employ all Youth Employees for one year prior to Ally Partner placement
- Recommend and place students 15+ years old in an Ally Partnership that is most in line with student's interest, strengths, and proximity to home
- Maintain ongoing professional and personal mentorship with student (1:1 in-person time at least once/month + weekly Tuesday Formation)
- Weekly phone call check in with student
- Monthly phone call check in with parent
- Coach students through situational conflict or challenge

### Student Commitment

- Provide own transportation to and from the job site
- Be responsible to communicate with work supervisor regarding schedule
- Follow all safety and performance expectations that pertain to ally partner policies

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Ally Partner Representative Name

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Ally Partner Representative Signature

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Date

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MVM Youth Representative Name

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MVM Youth Representative Signature

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Date