



Mill Village Ministries

Youth Development Program Intern

[Mill Village Ministries](#) is a faith-based family of nonprofit enterprises that elevates our whole community through social justice, healthy food, bicycle access, youth employment, and entrepreneurial training in Greenville, SC. Our **mission** is to confront local, systemic injustice through education, access, and resources by inviting the whole community to spark multigenerational improvements in Greenville, SC. Our **vision** is a Greenville that cherishes the common good to the point that everyone experiences dignity, belonging, and economic flourishing.

Job Details & Compensation:

This internship will generally take place at our bike shop, on the farm, and in the office classroom in West Greenville and include some Saturdays. If not funded through an external grant, this position will be compensated through a stipend equating to a \$12/hour rate.

- *Spring Semester:* 12 weeks, February - late April, 15-25 hours/week, ~3p-8p
- *Summer:* 9 weeks, June - early August, 36 hours/week, 7a-3p and 10a-6p
- *Fall Semester:* 12 weeks, Mid-September - Early December, 15-25 hours/week, ~3p-8p

Job Description:

The Youth Development Program Intern mentors two groups of 4 apprentices, ages 14-17, through their first summer job at Mill Village Farms or Village Wrench. This includes working with students at our farm and bike shop, assisting with personal and professional development classes for students, chaperoning weekly field trips, and day-to-day management of students.

General Responsibilities:

- Lead students throughout their workday, modeling ideal employee characteristics and keeping them motivated
- Assist with transportation of some students to and from work (mileage is reimbursed)
- Participate in farm and bike shop labor with ability to work in all weather conditions, lift up to 25 pounds repeatedly, and spend majority of shift standing, walking, and bending
- Assist teaching classes and chaperoning field trips related to personal and professional development (ex: cooking, entrepreneurship, and social justice)

Requirements:

- **People Skills:** excellent verbal & written communication, social intelligence, empathetic, eager to serve others, active listener
- **Work Ethic:** adaptable, enthusiastic, self-starter, proactive, gritty, team player
- Understanding of and enthusiasm for the vision of Mill Village Farms and Mill Village Ministries and willingness to advocate its mission

- Enjoy teaching and working with adolescents in a dynamic, diverse environment
- Currently pursuing a bachelor degree in a related field or equivalent work experience
- Valid driver's license

Ideal Candidate:

- Aged 20+ years old
- Reliable Car (mileage reimbursed)

Most students in this program are minorities who live in under-resourced communities in Greenville, SC. Representation matters, and we prioritize hiring Youth Leaders who reflect the diversity of our students. Applicants with racially and economically diverse backgrounds or experience working with diverse and/or low-income populations are preferred.

Intern Development: All Mill Village interns have the additional compensated privilege of participating in personal and professional development.

- *Summer:* A weekly gathering including [JustFaith](#) small group and book study, as well as an exploration of understanding ourselves and pertinent local social issues such as racial reconciliation, gentrification, transportation, and economic upward mobility.
- *Semester:* Join in on regular staff development, which includes a rotation of bimonthly lunch and learns or a weekly book club.

[Mill Village Ministries Diversity, Equity, and Inclusion Statement](#)

Apply Now: www.millcommunity.org/internships
Questions? Email intern@millcommunity.org